

## MEMORANDUM OF UNDERSTANDING (“MOU”)

Date \_\_\_\_\_

The Gold Hill Fire Protection District Board of Directors herein enters this Memorandum of Understanding with Chief Bret Gibson, Fourmile Fire Protection District and Chief Chris O’Brien, Lefthand Fire Protection District. The MOU sets forth the terms and understandings between the GH FPD, Chief Gibson and Chief O’Brien to assume the following responsibilities.

### BACKGROUND

The parties have worked collaboratively to provide fire and emergency services for their respective communities. The parties have also worked collaboratively to provide services and training. This is not an agreement that would lead to the merger of any of the Fire Protection Districts.

### PURPOSE

This MOU will:

1. The Gold Hill Fire Protection District will delegate authority to Chief Gibson and Chief O’Brien to act as interim Fire Chiefs in coordination with Gold Hill’s Assistant Chief. This includes responding to any request for emergency services, calls. The parties acknowledge the Emergency Operations Plan that is presently in effect.
2. To provide tactical knowledge to respond to incidents and guide or direct GH FPD resources.
3. Meet with GH FPD volunteers, board members and community members to explain and answer questions concerning the operation of this MOU. As well as to gather input on the current status and future desires for the fire department. These meetings can be separate for each group as the parties determine.
4. Chief Gibson and Chief O’Brien will assess the current status of the fire department. This includes equipment, training, pre-plans, aid agreements, redistricting, command structure, strategic plan, capitol plan, and other areas as mutually agreed upon.
5. Chief Gibson and Chief O’Brien will report their findings and proposed action plans to the Assistant Chief, then to the Board of Directors.
6. The Chiefs remain employed by their respective Districts for all purposes while providing services to the GH FPD.

The goal of this MOU is to assist the GH FPD in identifying an interim or long-term fire chief to lead the GH FPD.

### DURATION

This MOU is at will and may be modified by the mutual consent of authorized officials from (GH FPD Board, Gibson and O’Brien). The MOU shall become effective upon signature by the authorized officials (GH FPD Board, Gibson and O’Brien) and will remain in effect until modified or terminated by any of the parties by mutual consent. In the absence of mutual agreement by the authorized officials from (GF FPD Board, Gibson and O’Brien) the MOU shall end on \_\_\_\_\_ 2024 (one year from execution)

The term of the MOU will be twelve (12) months from the date of execution by all parties and shall automatically extinguish at the end of said term. This does not prevent the parties from extending or modifying the MOU upon the written agreement of the parties.

---

Richard V. Lopez

---

Jessica Brookhart

---

Boyd Brown

---

William K. Coghill

---

Christopher Dirolf  
Gold Hill Fire Protection District

---

Chief Bret Gibson, Fourmile Fire Protection  
District

---

Chief Chris O'Brien, Lefthand Fire Protection  
District